

ESSAE-TERAOKA PRIVATE LIMITED
ANNUAL ACTION PLAN
Pursuant to CSR Policy and Rule 5(2) of Companies (CSR) Rules, 2014 of
Companies Act, 2013 as amended vide Notification of MCA dated 21st
January 2021

Financial Year: 2024-25

Approval of Annual Action Plan: At the Board meeting held on 06.05.2024.

List of Projects or programs approved:

The projects or programs that can be undertaken are categorized broadly into following categories. Janani Trust may spend the contribution in such other activities in line with CSR Policy of the Company:

1. Education Sector
2. Health Sector
3. Environment

Manner of Execution:

- Through Janani Trust, a Registered Public Trust with registered under Section 12A and 80G of Income Tax Act, 1961
- Direct expenditure by the Company with prior or post approval of CSR Committee from time to time.

Modalities of utilization of funds:

Approximate contribution to be made to Essae Foundation of Janani Trust for FY 2024-25 is Rs.1,18,53,858/-.

The following CSR expenditure plan was placed before the Board and Board approved this plan. However, this plan is subject to changes as proposed by the CSR Committee from time to time subject to the approval of Board during the year 2024-25.

Particulars	Expenditure for FY 2024-25
Education Sector	1,03,78,993
Health Sector	15,00,000
Total	1,18,53,858

Essae foundation of Janani Trust can transfer unutilized portion of the above, if any during the financial year 2024-25 to its corpus fund in order to accumulate larger fund for future projects and the same can be spent on long term projects, which will have significant impact on Society in General, in line with CSR Policy of the Company.

Monitoring and reporting mechanism for the projects or programs:

The Company authorizes CSR Committee to monitor the implementation of the projects of Essae foundation of Janani Trust. The Committee may obtain necessary reports or information from the Essae foundation of Janani Trust on a quarterly or half yearly basis to review the activities.

Detailed annual activity statement of Essae foundation of Janani Trust shall be placed before the CSR Committee of the Company for its review on an annual basis. The CSR committee shall apprise the same to the Board of Directors of the Company and shall ensure that the contribution made by the Company is spent only towards the objectives as per the CSR policy of company.

Necessary disclosure of the CSR Activities will be made in Annual Report of the Company as per the requirement of Companies Act, 2013 and Rules made there under.